

# Health, Safety and Environmental Policy Statement



# The Clancy Group Plc



## Our Commitment

The Clancy Group Plc is committed to ensuring the health and safety of all stakeholders affected by its activities. The Clancy Group Plc recognises that effective management of health, safety and environmental issues is an integral and essential part of a successful business.

The implementation of OHSAS 18001 alongside co-operation and partnership of staff at all levels is vital in achieving sustainable and continual improvements in health and safety.

The Clancy Group Plc is a responsible company committed to the environment with the principal objective of sustainable environmental improvement. It will seek to conduct its activities in a manner which will minimise environmental impact and pollution by implementing the requirements of ISO 14001.

## Our Policy

The Clancy Group Plc, its operational boards and managers will:

Comply with all relevant legislation, approved codes of practice and government guidance concerning health, safety and environmental issues.

Provide the information, instruction, supervision and training necessary for employees to undertake work tasks competently and safely to realise the highest standards of health and safety within the construction and related industries.

Use resources efficiently by minimising waste, using environmentally sound materials, conserving energy and water and controlling dust and noise pollution whilst minimising unnecessary travel.

Implement a waste management policy which seeks to reduce, reuse and recycle where possible.

Pursue a systematic approach to the identification of health, safety and environmental aspects affecting our businesses, assessing associated risks and controlling the significant risks through the application of the Clancy Group's management system.

Monitor and regularly review our health, safety and environmental performance against objectives and targets set out in annual improvement plans.

## Our Key Responsibilities

The Clancy Group Plc Board is accountable for health, safety & environmental matters and requires its operational boards and their managers to be responsible and accountable for health, safety & environmental performance within their areas.

All employees and contractors have a legal duty to take reasonable care of their own health and safety and that of others affected by their work activities. Employees and contractors have a duty to care for the environment and must exercise these duties to minimise the impact on it.

## Our Organisation

The organisation and arrangements for health, safety and environmental management are detailed in The Clancy Group's management system. Each Director is responsible to the Joint Chairmen for the implementation of this policy within their areas of control.

The Health, Safety and Environmental Manager is responsible for the introduction and maintenance of supporting management systems to ensure compliance with this policy.

Signed for and on behalf of The Clancy Group Plc



K.T. Clancy  
Joint Chairman  
January 2009