The Clancy Group Ltd

Carbon reduction plan

August 2026

Trusted to deliver smarter, greener infrastructure

The Clancy Group is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with UK Government requirements under PPN 006 and associated reporting standards. This commitment is endorsed at Executive and Board level, reflecting our strategic priority to manage environmental impacts across our operations and to support the transition to a low-carbon economy.

We have set a clear interim target to reduce absolute Scope 1 and Scope 2 emissions by 30% by 2030 against our baseline year, establishing a defined and deliverable pathway to Net Zero. This target is underpinned by a structured programme of carbon reduction initiatives focused on our most material emission sources, including fleet, plant and the built estate.

Delivery is enabled through robust governance controls, with clearly defined roles and responsibilities, Executive oversight and Board-level accountability for performance against carbon reduction targets. Established governance forums provide regular review, challenge and direction, ensuring that progress is actively monitored and that corrective actions are implemented where required.

Our approach is supported by robust data management, enabling accurate measurement, tracking and reporting of emissions performance, and ensuring that progress is transparent, measurable and verifiable.

We will implement the operational, technological and behavioural changes required to achieve our targets, maintaining a clear focus on decoupling emissions from business growth. This ensures that, as our operations expand, carbon reduction remains embedded within decision-making and delivery while concurrently supporting the long-term overarching sustainability of the business, enabling sustained emissions reductions in line with our Net Zero ambition.

1. Baseline emission: Year FY 2020/21

Baseline emissions represent the reference point against which future emissions reductions are measured and reflect the organisation's greenhouse gas emissions prior to the implementation of formal carbon reduction initiatives.

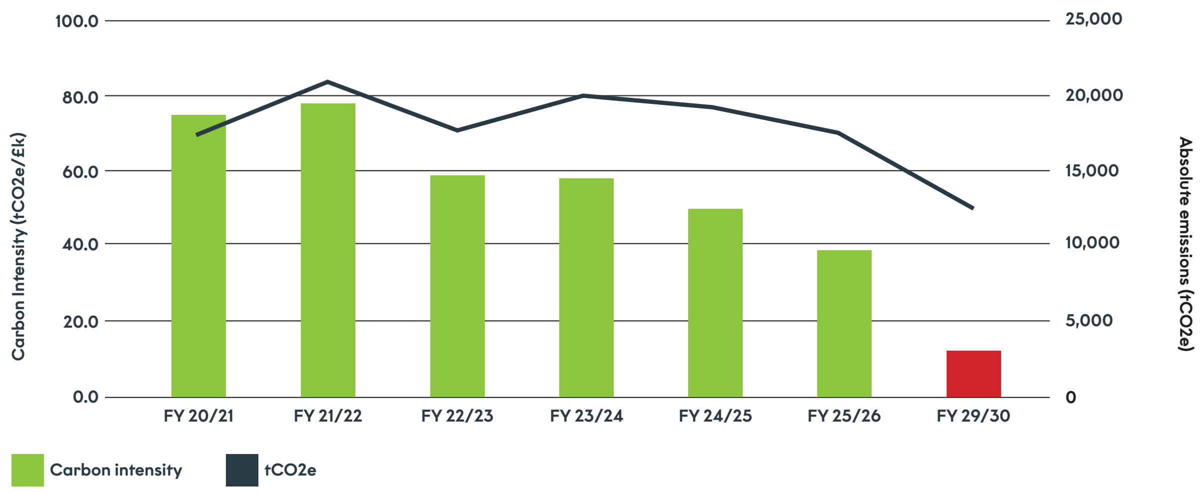
The Clancy Group's baseline has been established using robust and verifiable data sources, including fuel consumption records for company-owned vehicles, plant and equipment (Scope 1), utility consumption data (Scope 2), and a defined subset of Scope 3 emissions.

FY 2020-21 **Baseline emissions**	Total **tCO2e**
Scope 1	18,865.77
Scope 2	208.9
Scope 3	223.44
Total emissions	**19,298.11**

2. Current reporting emissions
Reporting year 2025/26

Where does this situate us in relation to our 2030 target?

Carbon intensity reductions inc all emissions



As we have grown as a business since our baseline year, our Scope 3 emissions now include rail, taxi and ferry travel. This reflects improvements in Scope 3 data completeness and reporting maturity compared to baseline year.

FY 2025-26 Baseline emissions	Total tCO2e
Scope 1	18,132.52
Scope 2	102.44
Scope 3	409.13
Total emissions	**18,644.09**

3. Performance since baseline

Since FY2020/21, The Clancy Group has made measurable progress in reducing its operational emissions, despite continued business growth. Absolute emissions have reduced from 19,298 tCO_2e to 18,664 tCO_2e, showcasing a 3.4% reduction from the baseline. Scope 1 emissions have begun to decrease, reflecting early transition away from diesel as the single fuel source. Scope 2 emissions have reduced as a result of targeted interventions, including renewable energy procurement, on-site generation and energy efficiency improvements. While overall emissions increased in FY2021/22 following post-COVID operational recovery and increased turnover, our decarbonisation trajectory is established, and we expect emissions to decline over the medium to long term as reduction initiatives continue to be implemented and scaled. Recent performance from FY2025/26 highlights 12.9% reduction in absolute emissions and 25% reduction in carbon intensity against last financial year (FY2024/25).

4. Progress against 2030 target

The Clancy Group has committed to reducing absolute Scope 1 and Scope 2 emissions by 30% by 2030, against a FY2020/21 baseline. This equates to a target emissions level of 13,026 tCO_2e. While the business has experienced sustained growth of over 10% year-on-year across recent financial periods, alongside continued operational expansion, we are maintaining a clear focus on decoupling emissions from growth. We will deliver this target through targeted decarbonisation initiatives and operational efficiencies, ensuring emissions reductions are achieved in line with our Net Zero trajectory.

5. Decarbonisation strategy

As 96% of Scope 1 emissions are attributable to fuel consumption, our decarbonisation strategy is focused on reducing diesel use across our fleet and plant operations. This includes the transition to alternative fuels such as hydrotreated vegetable oil (HVO) and the phased adoption of low and zero emission vehicles, alongside optimisation of fleet utilisation and driver efficiency.

6. Carbon reduction initiatives

Since our baseline year, we have successfully implemented the following measures:

• Enhanced energy efficiency at Head Office, including the removal of the LPG heating system and transition to air-source heating, alongside upgrades to insulation and glazing. This has been complemented by the installation of a 181 kWp solar array and the procurement of 100% renewable electricity, saving 28 Tco2e annually.

• Introduced an 'Electric First' company car policy, resulting in 95% of company cars now being electric or hybrid, supported by the rollout of EV charging infrastructure across key sites.

• Invested in low-carbon plant and equipment, including solar hybrid welfare units, lighting towers and generators. This has been supported by enhanced fleet telematics, improving visibility of fuel consumption and enabling more effective tracking of carbon savings.

• Transitioned to lower-carbon fuels from July 2024, including the adoption of Hydrotreated Vegetable Oil (HVO) in our heavy vehicle fleet, particularly on our Scottish Water framework.

• Became founding signatories of the ConcreteZero initiative, with the adoption of low-carbon concrete (CEM III).

• Implemented contract-specific carbon reduction plans (CRPs) during FY2024/25 for each operational framework.

• Improvements in data harvesting, reporting and monitoring, through the use of internal real time PowerBI dashboards and Depotnet to inform delivery decisions.

• We have targeted logistics, and transport to reduce emissions across our operations. This includes optimising vehicle movements and delivery routes, alongside prioritising local sourcing to reduce mileage per job.

7. Future commitments

• Achieve ISO 14064 verification to strengthen the accuracy, credibility, and independent assurance of our greenhouse gas emissions reporting.

• Development of the Clancy GreenSite framework, providing a structured, tiered approach to sustainable site set-ups, supported by the delivery of diesel-free site operations where practicable.

• Small van fleet electrification through aged fleet replacement and new business growth.

• Increase deployment of solar hybrid site equipment, in conjunction with the Clancy GreenSite framework.

• Expand solar PV installations across additional sites.

• Implement ESOS actions to include increasing the use of air tools, and maintaining compressors within our workshops.

• Install smart AI plug sockets that will reduce our energy consumption out of hours.

• Achieve 100% electric or hybrid company car fleet.

• Develop a Scope 3 baseline and reduction strategy for supply chain emissions.

• Increased use of low carbon materials, including wider application of the in house Low Carbon Concrete Protocol and greater use of Environmental Product Declarations (EPDs) to inform procurement decisions.

• Supporting progression towards Silver Carbon Literacy through ongoing workforce training, with carbon literacy, eco-driving, and low-carbon decision-making embedded as core operational behaviours.

The Clancy Group remains fully committed to achieving Net Zero greenhouse gas emissions by 2050 and delivering our 2030 interim targets. Our decarbonisation pathway is underpinned by a defined programme of carbon reduction projects, targeting key emission sources across fleet, plant and the built estate, and supported by robust data management to ensure measurable and verifiable outcomes.

As the business continues to grow, we are committed to actively managing and reducing emissions in parallel, with a clear focus on decoupling carbon from operational and commercial expansion. This is enabled through a structured governance framework, with defined roles and responsibilities, senior leadership accountability, and dedicated oversight through formal review forums. Performance against carbon reduction targets is regularly monitored, reported and challenged, supported by data-led insights to drive continuous improvement and ensure delivery remains on track.

This integrated approach ensures that carbon reduction is embedded within business planning, investment decisions and operational delivery, maintaining alignment with UK Government requirements under PPN 006 and reinforcing our long-term commitment to Net Zero.

Declaration and sign off

This Carbon Reduction Plan has been prepared in accordance with PPN 006 and the associated Technical Standard for the Completion of Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the Greenhouse Gas Reporting Protocol corporate standard, and uses the most recent appropriate Government emissions conversion factors, as outlined by the DEFRA Emission factors. Scopes 1,2, and required subset of 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate (Scope 3) Standard.

This carbon reduction plan has been reviewed and signed off by the board of directors.

Signed on behalf of The Clancy Group:

Michael Cape

Michael Cape Executive Director
Date: 15/05/2026