



The Clancy Group Plc Policy Statement

HEALTH AND SAFETY

Our Commitment

The Clancy Group Plc is committed to ensuring the Health and Safety of all stakeholders affected by its activities, recognising that effective management, leadership, engagement and empowerment by developing the appropriate behaviours to prevent accidents and ill health from our operations is an essential part of a successful business.

The co-operation of all staff is vital in achieving sustainable and continual improvements in Health and Safety performance.

Our Policy

The Clancy Group Plc will:

- Comply with all relevant legislation, approved codes of practice and government guidance concerning Health and Safety matters
- Use a systematic approach to identify and assess Health and Safety risks and apply controls to prevent injury or ill health in accordance with its management system
- Provide the information, supervision and training necessary for employees to undertake work competently and safely, realising the highest standards of Health and Safety within the construction and related industries
- Continually improve its Health and Safety performance by setting smart objectives and targets
- Protect and promote employee wellbeing and healthy living to create a healthier workplace and workforce
- Monitor, audit and review the effectiveness of this policy and improve where necessary

Our Key Responsibilities

The Clancy Group Board is accountable for Health and Safety matters. Its operational boards and managers are required to be responsible for Health and Safety performance in their areas of control.

All employees and contractors have a legal duty to take reasonable care of their own Health and Safety and that of all others that may be affected by their work.

We ensure that these requirements are defined within our business management system (Certified to BS OHSAS 18001 standards)

Our Organisation

Arrangements for Health and Safety management are detailed in our management system.

All Directors are responsible to the Chief Operating Officer for the implementation of this policy within their areas of control.

The Associate Director for HSEQ is responsible for providing the systems that enable the organisation to implement the requirements of this policy.

K.T. Clancy
Joint Chairman
November 2017

This Policy will be subject to periodic review



6 Safe. Successful. Sustainable. Secure. Skilled. Systems.