

# Health and Safety Policy Statement

## Our Commitment

Clancy Group Holdings Limited and its subsidiaries (Clancy or We) is committed to ensuring the Health and Safety of all stakeholders affected by its activities, recognising that effective management, leadership, engagement and empowerment by developing the appropriate behaviours to prevent accidents and ill health from our operations is an essential part of a successful business.

The cooperation of all staff is vital in achieving sustainable and continual improvements in Health and Safety performance.

## Our Policy

Clancy will:

- Comply with all relevant legislation, approved codes of practice and government guidance concerning Health and Safety matters
- Use a systematic approach to identify and assess Health and Safety risks and apply controls to prevent injury or ill health in accordance with its management system
- Provide the information, supervision and training necessary for employees to undertake work competently and safety, realising the highest standards of Health and Safety within the construction and related industries
- Continually improve its Health and Safety performance by setting smart objectives and targets and monitoring against them
- Protect and promote employee wellbeing and health living to create a healthier workplace and workforce, focusing on mental health as well as physical health
- Provide effective employee consultation and participation on health and safety activities and decisions
- Monitor, audit and review the effectiveness of this policy and improve where necessary

## Our Key Responsibilities

Clancy's board is accountable for Health and Safety matters. Its operational boards and managers are required to be responsible for Health and Safety performance in their areas of control.

All employees and contractors have a legal duty to take reasonable care of their own Health and Safety and that of all others that may be affected by their work.

We ensure that these requirements are defined within our business management system (Certified to BS EN ISO 45001 standards).

## Our Organisation

Arrangements for Health and Safety management are detailed in our management system. All Directors are responsible to the Chief Executive Officer for the implementation of this policy within their areas of control. The Director for HSEQ is responsible for providing the systems that enable the organisation to implement the requirements of this policy.



**Matthew Cannon**  
**Chief Executive Officer**  
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