

Environment and Sustainability Policy Statement

Our Commitment

Clancy Group Holdings Limited and its subsidiaries (Clancy or We) is committed to safeguarding the environment and working sustainably on behalf of our customers.

Operating across the Civil Engineering, Energy, Multi Utility, Renewables, Developments and Water sectors, Clancy is committed to building a world where sustainable infrastructure is at the heart of communities.

Our Policy

We will:

- Always ensure the resources are available to safeguard the environment in which we operate
- Operate to avoid, minimise and contain the environmental impacts of our work including the elimination of pollution incidents
- Minimise waste by considering prevention, preparation for re-use, recycling and recovery
- Reduce harmful and greenhouse gas emissions to air from vehicles, equipment and processes
- Protect the environment by promoting sustainable and efficient use of water, energy and natural resources
- Maintain environmental performance by protecting biodiversity and ecosystems, the natural environment and both heritage and archaeological features during the delivery of our activities
- Provide information, instruction, training and supervision to all our employees to ensure they discharge their environmental responsibilities and duties
- Integrate sustainability principles and practices into all business decisions
- Fully engage with our supply chain to improve overall environmental performance across the lifecycle associated with our activities.
- Responsibly source materials and products to minimise environmental impact
- Establish smart objectives and targets to ensure continual improvement is achieved
- Work with suppliers and contractors who share our commitment to managing their impact on the environment
- Ensure every decision will result in making life better for all our families, communities and the environment

All Clancy employees and contractors have a legal and moral duty to take reasonable care of the environment and stakeholders affected by their work. All persons shall be expected to implement this policy in their respective area of responsibility and influence.

This policy will be communicated to all persons operating under Clancy control and will be made available to interested parties.

Our Key Responsibilities

The Clancy Board is accountable for Environment and Sustainability matters. Its operational boards and managers are required to be responsible for environmental performance in their areas of control. The scope of our ISO14001 accreditation applies to all activities, facilities and operations within Clancy and our externally provided services.

Arrangements for the Environment and Sustainability are detailed in our business management system.

Our organisation

The Board of Directors endorse this policy and shall ensure that it is implemented and communicated accordingly.

A handwritten signature in black ink, appearing to be "M Cannon", is positioned above the printed name and title.

Matthew Cannon
Chief Executive Officer
November 2021